



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar



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Ref. No. : BRLPS/ESH/1092/15/1529

Date: 05.07.2016

Office Order

A complaint sent on email purportedly by a female Community Coordinator of BPIU, Rafiganj (Aurangabad) had been received in SPMU, Patna on dated 21.06.2016. Very grave allegations of sexual harassment was made against the BPM, Rafiganj in the aforesaid email.

Subsequently it was found that the e-mail implicating the BPM, Rafiganj was actually sent by one Mr. Rakesh Kumar, OA, Rafiganj to settle score with the BPM for marking him absent.

DPM, Aurangabad has forwarded a letter written by Mr. Rakesh Kumar accepting that it was he who had sent the complaint impersonating the female, Community Coordinator. He has requested to be forgiven for this misconduct.

His behaviour violating provisions of para 6 (b) and Sub paras 13.1, 13.2, 13.3 and 13.9 of para 13 of BRLPS HRD Manual and Provisions of IT Act cannot be tolerated.

Since MR. Rakesh Kumar, OA has accepted his misconduct, there is no need to conduct disciplinary proceeding as per para 11.2 of the manual and therefore, Mr. Rakesh Kumar is hereby terminated from the services of BRLPS with immediate effect.

By the order of CEO

Anand Shankar
517116

(Anand Shankar)

State Project Manager- HRD

Copy to:

1. OSD/Director/CFO/SPM- HR
2. DPM/HR/FM- Aurangabad
3. IT Section
4. Concerned File